

Reflections

Thursday, January 21, 2021

Notable Events

We are growing quickly. The larger we become, the more intentional our communications have to be with each other and the Board.

The Board asked me to develop and use a "Communications" memo to give context and reasoning to notable events in the life of Monroe. We will use a similar format for upcoming communications.

The first of these was to recap Lori Jacobwith's new position: the merging of the Chief Development Officer (CDO) with that of the newly created position of Chief Operating Officer (COO). Memo attached.

This new style of communication has several benefits: If asked, you'll have more information with which to answer questions that may come to you. If you're new to Monroe, you'll have the background and context with which to understand decisions. If you see a way to improve this format, please drop me a note.

These "Communications" memos will be distributed as the need arises.

Congratulations App Team

Some of us got to see a mock-up of the app today. It will be tested on Monday with selected members of the public that met strict criteria. It was really fun!

Nice work and thanks go to Paul, Biagio, Justin and Jay. This design sprint is really working. Your hard work is paying off!

Facebook Post

In response to the Jan. 6th attacks on our capital, we felt it important to make a statement concerning Monroe's values and the right to free speech. Jenny, Paul, Lori and Scott crafted the following statement with the blessings (and editing) from Monroe's board chair, Janet Reed.

"Our mission at the Monroe Institute is to help people create more meaningful and joyful lives through the guided exploration of expanded consciousness. As a 'consciousness' institute, we represent empathetic and inclusive values and do not support divisive language or expressions.

In pursuing our mission we actively strive to remain apolitical and accepting of everyone. In light of recent events in the United States we feel the need to unequivocally state that we condemn, in the strongest terms possible, the actions of those who act with violence and foster fear, division, and darkness over love and light."

Posted Saturday, January 9 at 1:59 p.m. Since then the post has reached more than 5,100 people, 245 people have reacted positively to this statement, 15 people

commented and 13 people have shared it.

Feel free to take a read on the Monroe Facebook page and add share with your community.